



SAMR CENTRE

Conflict of Interest Policy

Approved by: The Executive Committee

Last Review Date: 14th July 2023

Next Review Date: 14th July 2025



Conflict of Interest Policy

Definition

A 'conflict of interest' arises when the best interests of an individual member are, or could be, different from the best interests of the charity itself.

This may be something that affects the member directly, or indirectly, through a family member or friend or business partner.

Statement of Intent

Samr Centre is committed to ensuring its decisions and decision-making processes are, and are seen to be, free from personal bias and do not unfairly favour any individual connected with the charity.

Policy

It is the policy of Samr Centre to:

- ensure every member understands what constitutes a conflict of interest and that they have a responsibility to recognise and declare any conflicts that might arise for them.
- document the conflict and the action(s) taken to ensure that the conflict does not affect the decision making of the organisation

Procedure

When a member identifies that they have a potential conflict of interest they must:

- Declare it as soon as they become aware of it
- Ensure it is entered in the conflict of interest register (ongoing conflicts), and/or minuted in the appropriate board papers (one-off conflicts)
- Not take part in any board discussions relating to the matter
- Not take part in any decision making related to the matter
- Not be counted in the quorum for decision making related to the matter

In the interests of frank and open discussion, a member affected by a conflict of interest must leave the room while related discussion / decision making is taking place, unless there is good reason for them to stay



The minutes should state:

- The declared conflict
- That the member left the room, or the reason they were asked to stay.
- That the member took no part in discussion or decision making on the matter
- That the meeting was quorate (not counting the affected member)
- Any other actions taken to manage the conflict

If a member is unsure what to declare, they should err on the side of caution and discuss the matter with Chair for confidential guidance.